

North Carolina Wesleyan College

The Effect of Names on Female Education and Career Choices

Taylor-Crocker Honors Program

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Abstract

Several previous studies have suggested that the name a person goes by has an effect on the name bearer's life circumstances. One man in particular, David Figlio, did a study in 2016 which suggested that females who have names that are more phonetically masculine tend to study advanced mathematics and science courses more often than academically equal females with phonetically feminine names. Along with statistical figures showing that there are more men in business fields than women, Figlio's hypothesis was modified for the purposes of this study. The new hypothesis being women with more phonetically masculine names would be more likely to study and enter into business fields than women with phonetically feminine names. To test this hypothesis, the phonetic makeup of all names of female business students at North Carolina Wesleyan College was analyzed and the results of the study strongly supported the modified hypothesis.

WHAT IS A NAME

“What's in a name? That which we call a rose, by any other name would smell as sweet,” said Juliet to Romeo, the underlying question being: do names really matter?

(Shakespeare, 1597, *Romeo and Juliet*, Act 2, Scene 2, Line 45) To uncover the answer to this question, one must first understand what a name actually is. According to Merriam-Webster, a name is “a word or phrase that constitutes the distinctive designation of a person or thing.” Essentially, for a person, names are used as a means of identification. First names typically represent the individual, while last names are a label of the family to which they belong. Last names are typically predetermined before birth, in most instances it is traditionally assumed that the child will bear the last name of the family of their father. First names, however, are given upon birth and more likely than not this is what the child will be referred to as for the rest of their life.

Giving a child a name can be considered to be the commencement of their life story. Receiving a name implies the birth of the child's identity, often times having begun before physical birth has occurred. Names, given by parent to offspring, often have symbolic or sentimental meanings to the name giver-whether it be naming a child for a beloved character, historic figure, or close relative. When naming a child, the name giver typically has certain characteristics in mind that are associated with the name and by giving the child that name, although likely subconsciously, has hopes that the child bearing the name will grow up and obtain those same qualities.

HOW ARE NAMES GIVEN

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Eric Berne (1972) described four ways by which names are given and connect to the bearer's life-script. First, parent's may name their child purposefully, meaning that the name was chosen because there is a clear obligation for which the parents wish the child to fulfill (i.e., naming a child after a hero, celebrity, or other family member). Secondly, Berne suggests that a name may be chosen by accident or at random thus creating the possibility of certain consequences for its bearer under changes in circumstance (i.e., moving to an environment in which the name is culturally uncommon). Third, names may be given inadvertently- this is often an occurrence tied to nicknames- and can follow the bearer throughout life, causing the bearer to be shameful. Fourth, names may be given inevitably, meaning that the parents felt they had no choice but to give their child a particular name (i.e., following a tradition by naming a child as the third, fourth, or fifth and so on to bear that name). It is for this reason that some people may "feel that they are cursed by their ancestors from birth to be losers" (Berne, 1972, p 79).

If one looks back into historic religious texts, it was most common for a name to have a specific meaning. For instance, in the Bible, Jacob means "holder of the heel" and the name was given to a child who came out of the womb holding onto his twin brother's foot. Jacob's name was later changed to Israel, which means "God contends," because Jacob wrestled with an angel, which was symbolic of wrestling with God. In this sense, names were a means of describing a person by their actions. However, many names were also given to describe who the person would become rather than what they had already done. Also in the Bible, Abram's name was changed to Abraham, which means father of many, because God blessed Abraham to become a father of many nations. While many names do still have definitions or emotional sentiments attached to them, in modern times

it is becoming increasingly common for a name to be given to a child just because the parent likes the sound of the name rather than the name being descriptive of the child's actions or destiny. Or maybe just that the parents want the child to be unique. Yet names do still seem to have a connection as to who the bearer of the name will become.

NAMING AND GENDER

As previously discussed, there are several factors that go into choosing a baby's name.

Going off of the general idea that there are two distinct genders, one may wonder how a name comes to be viewed as a male name rather than a female name, and vice versa.

There are names that are deemed unisex, and outliers where a person may have a name that is more commonly given to the opposite gender, but, for the most part, a name is either viewed as solely male or female. This has to do with the general idea of most societies that men and women have distinct gendered characteristics and different societal roles.

Females are born with two X chromosomes (XX) while males are born with one X and one Y chromosome (XY). The chromosomal variance is expressed through both hormonal and physiological differences. Human beings are sexually dimorphic, meaning that males and females differ beyond primary characteristics such as genitalia and reproductive organs, but also in average height, weight, strength, and longevity (Kottak, 2018). On average, women tend to have a longer lifespan while men tend to stand taller and weigh more. Due to such differences, gender roles and stereotypes have developed over time. This has led to gender stratification, otherwise known as the gender gap, where societies unequally distribute rewards between men and women and thereby reflect the difference in positions they hold in the social hierarchy (Kottak, 2018). Although, in

modern times, the gender gap is shrinking, gendered stereotypes are still extremely impactful as they have been carried over for several generations.

The term stereotype refers to a widely accepted judgment or prejudice about a person or group of people. Often, stereotypes are overly simplified and not fully accurate.

Stereotypes about gender can cause unequal and unfair treatment because of a person's gender, thereby playing a role in gender stratification. Women are generally expected to be polite, accommodating, and nurturing, while the expectation for men is to be strong, aggressive, and bold (Planned Parenthood, 2020). According to Planned Parenthood, there are four basic categories of gender related stereotypes:

1. Personality traits — For example, women are often viewed as being cooperative and emotional, while men are seen as more self-confident and aggressive.
2. Domestic behaviors — For example, some people infer that it is the duty of women to care for children, cook, and clean the home, while men should take care of finances, do mechanical maintenance, and be responsible for any home repairs.
3. Physical appearance — For example, women are expected to be dainty and elegant, while men are expected to be tough and brawny. There are also stereotypical grooming and attire expectations of men and women based, i.e. men having short hair and women wearing dresses.
4. Occupations — It is not uncommon for nursing or teaching to be called a “woman's job”, while firefighting and engineering are thought to be careers for men

RESEARCH AND HYPOTHESIS

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Stereotypes, while not the sole reason, do play a factor in how names are given to children. Because men are thought to be stronger and more aggressive, names that sound stronger and end in consonants are more often given to men, just as names that sound softer and have a vowel ending are more often associated with women (Our Social World, 2018). A 2016 Columbia University study suggests the idea of a voiced gendered name effect, where voiced phonemes (meaning those that are pronounced via vocal cord vibration) are more often associated with being male names while unvoiced phonemes (meaning those that are pronounced with no vocal cord vibration) are more often associated with being female names (Slepian, 2016). While girls may be given feminized versions of boys names (i.e., Roberta, Josephine, or Georgia), there are cases when traditional male names were given to females without taking steps to feminize the name (i.e., Jody, Shannon, Kelly). However, within a few decades of such names becoming popularized for females, they became less common to be found as given to males. The trend rarely goes the other direction, with males being given traditionally female names, and “once feminized, the names seem to have become tainted and unacceptable for boys” (Our Social World, 2018, p. 261). This pattern suggests that while a name may currently be viewed as and associated with being feminine, the phonetic makeup of the name may be inherently masculine.

A 2006 study by David Figlio suggests that there is a correlation between females having phonetically masculine names and the choice to study advanced science and mathematics courses, despite all other circumstances being generally equal. Figlio found that among sisters who had the same upbringing and tested similarly in all other academic areas, it was more common for the sister with the more masculine name to pursue studies in

higher level mathematics and sciences. “Sisters with different types of names may be treated differently by their parents or their teachers, they may independently develop a self-concept based on their name, or they may select different peers (or be treated differently by their friends) because of their names” and thus could lend an “explanation for why fewer women self-select into the mathematics and science professions” (Figlio, 2006, p. 17). Such assumptions could very well be true, given that there has been previous research to suggest that “boys receive more encouragement than girls to be independent and exploratory” (Our Social World, 2018, p. 261), also meaning that girls with more masculine names would be more likely to receive such encouragement. This seems to be especially true when looking into Planned Parenthood’s previously mentioned fourth gender related stereotype: occupations.

In the pre-professional world, women only account for about 39% of business school applicants despite outnumbering men overall in all levels of higher education (Hess, 2019). Once in the field, the representation of women further decreases as the chain of hierarchy increases, with women accounting for just over 27% of chief executive positions (Boston Globe, 2017). This could be due, in part, to the fact that men have an earnings advantage in seven of thirteen (58.3%) business sectors (Georgetown, 2018), with women, on average, earning only 80 cents for every whole dollar earned by their male counterparts (Hess, 2019). But another underlying, and often overlooked, reason for there being more men taking up business professions could be what Wharton (2015) refers to as the effect of male hubris and female humility. This psychological effect suggests that men have higher levels of confidence, while women have higher levels of self-doubt, going back to men having received more encouragement as children.

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It is for this reason that I hypothesize that women with phonetically masculine names, tending to receive more encouragement than females with feminine sounding names would be more likely to study and enter into business fields. Essentially, although women account for the minority of business majors, the women that are business majors are more likely to have a phonetically masculine name. To test this hypothesis, the phonetic makeup of all female business majors at North Carolina Wesleyan College will be evaluated. A percentage of 51 or more female business majors at NCWC would support the hypothesis that female business majors are more likely to have masculine names. Of 469 female business majors at NCWC, there are 64 names which appear 2 or more times (totaling 105 females), leaving 364 unique names to be evaluated. To provide sustenance to the hypothesis would mean that at least 185 of the names would be more masculine, meaning that they are predominantly voiced, in order to reach 51%.

THE STUDY

To analyze the phonetic makeup of each female business student's name, I first looked at the spelling of the name, letter by letter, and studied the alphabetic makeup of the name in an effort to determine if the name was predominantly made of voiced or unvoiced characters. After doing this, I sat and pronounced each name individually while holding my hand to my throat to be able to tell if my vocal cords were vibrating when I said the name aloud. Alphabetic makeup of the name and the actual pronunciation of the name did not always match up when it came down to determining if the name was predominantly voice or unvoiced, so I determined that it was best to go with the pronunciation of the name rather than the alphabetic makeup. When pronouncing unique

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and uncommon names, I said them aloud in the manner that one would pronounce them using the American English alphabet and dialect.

After analyzing the phonetic makeup of each of the 364 names, I discovered that names with a more voiced (masculine) pronunciation were more common than unvoiced (feminine) names amongst the entirety of female business majors at North Carolina Wesleyan College. In total, there were 259 voiced names and 105 unvoiced names. When converted into percentages, voiced (masculine) names accounted for 55.21% of total students, and 71.15% of total names, while unvoiced (feminine) names accounted for 22.39% & 28.85% respectively. Such results support my hypothesis, however, I further analyzed the results by separating the names between majors which have a heavier math course load and majors which are less math intensive. This was done in an effort to look further into David Figlio's research regarding female students and likelihood to take advanced mathematics courses based on the masculinity of their name.

Majors which require more math intensive courses are those such as Accounting, Marketing, and Logistics, while majors such as Organizational Administration & Computer Information Systems are less mathematics focused. According to Figlio's research, it would be more common for females with more masculine names to major in subjects having higher math requirements. When categorizing the names by major, this was the case. Of the females majoring in more math intensive subjects, 71.33% of them had more voiced, or masculine, names. However, there was not a significant difference in percentage of females with more masculine names among the female students majoring in less math intensive studies. In fact, the percentage of female students with more masculine names taking less math intensive courses was actually slightly higher than

those taking more math intensive courses: 74.20%. The percentages support Figlio's research, showing that it is more common for females who take higher level math courses to have more masculine names, but it also appears that there may in fact just be more females with more voiced or masculine names than those without being that the percentage of females with more voiced names was higher in both groups.

CONCLUSION AND AFTERTHOUGHTS

Although there is a possibility that more voiced/phonetically masculine names are more common for women overall in modern society, the results from my study nonetheless support my hypothesis that women with phonetically masculine names, tending to receive more encouragement as children from adult supervisors than females with feminine sounding names would be more likely to study and enter into business fields. If given the chance to again test the hypothesis, I would ideally like to gather a larger portion of names from the business departments of several colleges and universities in order to discover if the hypothesis would still be supported or if the results gathered from North Carolina Wesleyan College are just an outlier. I would also like to look at the female population of the schools as a whole, and not just focus on the business department, to determine if there are higher percentages of females with more voice names on the campuses overall or if the high percentages are solely within the business department. Such research would not only prove to be important within business, but also within higher education as a whole and women's studies. Names play an important role in the formation of identity and it was very interesting to look into how a person's name may or may not affect their choices in education and career.

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Female Names in Alphabetic Order- Voiced or Unvoiced

Name	Phonetics
Aayushma	voiced
Abigail	voiced
Adrienne	voiced
Ajai	voiced
Alexa	voiced
Alexis	unvoiced
Alexius	unvoiced
Alice	unvoiced
Alicia	unvoiced
Allie	voiced
Alyssa	unvoiced
Amanda	voiced
Amber	voiced
Amelion	voiced
Ana	voiced
Angel	voiced
Angela	voiced
Anita	voiced
Anna	voiced
Annah	voiced
Anne	voiced
Annick	voiced
Antonia	voiced
A'Nyia	voiced
April	voiced
Arely	voiced
Ariel	voiced
Ashleigh	voiced
Ashley	voiced
Ashlynn	voiced
Asia	voiced
Augusta	voiced
Autumn	voiced
Ayana	voiced
Aydriyan	voiced
Barbara	voiced
Becky	unvoiced
Bernadette	voiced
Bethany	voiced
Bijou	voiced

Billie	voiced
Brandy	voiced
Brenna	voiced
Briana	voiced
Brianna	voiced
Bridget	unvoiced
Brittany	voiced
Bronzella	voiced
Caitlin	unvoiced
Caitlyn	unvoiced
Callie	voiced
Camillae'	voiced
Carma	voiced
Carmaneshia	voiced
Caroline	voiced
Carolyn	voiced
Carmen	voiced
Catalina	voiced
Cayla	voiced
Charisse	unvoiced
Charlette	unvoiced
Chasity	unvoiced
Chatondra	voiced
Chloé	unvoiced
Christa	unvoiced
Christen	unvoiced
Christiana	voiced
Christina	voiced
Christine	voiced
Christy	unvoiced
Chyna	voiced
Chynna	voiced
Cierra	voiced
Concetta	unvoiced
Corletha	unvoiced
Courtney	unvoiced
Crystal	unvoiced
Cynthia	unvoiced
Daisya	voiced
Daniela	voiced
Daniella	voiced

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Danielle	voiced
Daria	voiced
Darvell	voiced
Dasheeka	unvoiced
De'Asia	voiced
Deborah	voiced
Denah	voiced
De'Neasia	voiced
Deon	voiced
DeOnna	voiced
Desiree	voiced
Destiny	voiced
De'Yani	voiced
Diamond	voiced
Diane	voiced
Dini	voiced
Dipsa	unvoiced
Doni	voiced
Eboni	voiced
Ed'kisha	unvoiced
Elisabeth	voiced
Elizabeth	voiced
Elizebeth	voiced
Elona	voiced
Eluxious	unvoiced
Emily	voiced
Erica	voiced
Evangeline	voiced
Faith	unvoiced
Falan	voiced
Fantashia	unvoiced
Felecia	unvoiced
Feleni	voiced
Gabriela	voiced
Gianni	voiced
Gina	voiced
Giulia	voiced
Glenda	voiced
Gloria	voiced
Grace	unvoiced
Ha	voiced
Halonna	voiced
Hannah	voiced

Harmony	voiced
Harriet	voiced
Heather	voiced
Ishaya	unvoiced
Jackie	unvoiced
Jacqueline	voiced
Jada	voiced
Jade	voiced
Jamie	voiced
Janasia	voiced
Janet	voiced
Jashea	voiced
Jasmine	voiced
Javana	voiced
Jessica	unvoiced
Jo Lynn	voiced
Joanne	voiced
Jodie	voiced
Jonquelia	voiced
Jordan	voiced
Josie	voiced
Jowayne	voiced
Julia	voiced
Julianna	voiced
Julie	voiced
Kaitlyn	unvoiced
Kalen	voiced
Kaley	voiced
Kara	voiced
Kasey	unvoiced
Kataryna	voiced
Kathryn	voiced
Kathy	unvoiced
Katie	unvoiced
Katrina	voiced
Katura	voiced
Kayla	voiced
Kayli	voiced
Kayonda	voiced
Kayotta	unvoiced
Keaith	unvoiced
Keila	voiced
Keisha	unvoiced

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Kelby	Voiced
Kelly	voiced
Kendle	voiced
Kendra	voiced
Ken'Dreall	voiced
Keorra	voiced
Khadesha	unvoiced
Kia	voiced
Kiara	voiced
Kim	voiced
Kimberly	voiced
Kimia	voiced
K-leigh	voiced
Kris	unvoiced
Kathleen	
Kristen	unvoiced
Kristie	unvoiced
Krystal	unvoiced
Krystin	unvoiced
Ksenia	unvoiced
Lakeisha	unvoiced
Lakesha	unvoiced
Lakisha	unvoiced
Lakita	unvoiced
Laquanda	voiced
Lashanda	voiced
Lashunda	voiced
Latasha	unvoiced
Laticia	unvoiced
Latisha	unvoiced
Latonia	voiced
LaTonja	voiced
LaTonjia	voiced
LaTonya	voiced
LaTorey	voiced
Latrice	unvoiced
LaTricia	unvoiced
Latrisha	unvoiced
Laura	voiced
Lauren	voiced
Leslie	voiced
Liliia	voiced
Linda	voiced

Lindsey	voiced
Lisa	unvoiced
Lisacious	unvoiced
Lizabeth	voiced
Lorraine	voiced
Lucy	unvoiced
Madison	Voiced
Mahogany	Voiced
Makenzie	Voiced
Makesha	unvoiced
Mallison	voiced
Manuela	voiced
Mareyanne	voiced
Margaret	voiced
Maria	voiced
Mariah	voiced
Marion	voiced
Marissa	unvoiced
Markita	unvoiced
Mary	voiced
Matorya	unvoiced
Maureen	voiced
Mayumi	voiced
Megan	voiced
Melanie	voiced
Melody	voiced
Miaisha	unvoiced
Michelle	unvoiced
Mickey	unvoiced
Milquisha	unvoiced
Mirranda	voiced
Monique	unvoiced
Morgan	voiced
Mosadi	voiced
Myesha	voiced
Myrayna	voiced
Nabia	voiced
Nagisa	voiced
Nakayla	voiced
Naniiya	voiced
Naomi	voiced
Nasasha	unvoiced
Natajia	voiced

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Natalie	voiced
Natasha	unvoiced
Natisha	unvoiced
Neketta	unvoiced
Neldra	voiced
Nia	voiced
Nichole	voiced
Nicole	voiced
Noelle	Voiced
Ny'Asia	Voiced
Olivia	Voiced
PAGE	Voiced
Pamela	Voiced
Paris	unvoiced
Parker	Voiced
Patrice	unvoiced
Patricia	unvoiced
Pauleta	voiced
Payton	unvoiced
Perla	voiced
Phyllis	unvoiced
Portia	unvoiced
Precious	unvoiced
Quadeidra	voiced
Quinceann	voiced
QuiNita	unvoiced
Rashae	voiced
Renee	voiced
Rishelle	voiced
Robin	voiced
Roderica	voiced
Ronoda	voiced
Rosilyn	voiced
Ruby	voiced
Sahar	voiced
Sakeitha	unvoiced
Sakira	unvoiced
Samantha	voiced
Sara	unvoiced
Sarah	unvoiced
Sarina	voiced
Savannah	voiced
Shamika	unvoiced

Shanika	unvoiced
Shannon	Voiced
Shaquana	Voiced
Sharki	unvoiced
Sharon	Voiced
Sharonda	Voiced
Sharronica	Voiced
Shataura	Voiced
Shawgus	Voiced
Shawn	Voiced
Shawna	Voiced
Shelby	Voiced
Shena	Voiced
Shenita	unvoiced
Sherita	unvoiced
Sherlonda	Voiced
Sherri	Voiced
Sherry	Voiced
Shirley	Voiced
Shyniece	unvoiced
Simran	Voiced
Sonya	Voiced
Stephanie	unvoiced
Suryea	Voiced
Sydney	Voiced
Tabitha	Voiced
Talitha	unvoiced
Tamara	Voiced
Tamesha	Voiced
Tammy	Voiced
Tamra	Voiced
Tanaisa	Voiced
Tanika	unvoiced
Tanisha	unvoiced
Tanya	Voiced
Taquila	unvoiced
Tawan	Voiced
Teanna	Voiced
Teffany	unvoiced
Tenisha	unvoiced
Teresa	unvoiced
Terri	Voiced
Thayar	Voiced

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Theresa	unvoiced
Tiffany	unvoiced
Tina	Voiced
Tiphany	unvoiced
Toneka	unvoiced
Toney	Voiced
Toni	Voiced
Tonya	Voiced
Towanda	Voiced
Tracy	Voiced
Tykeshia	unvoiced
Tylisha	unvoiced
Uliana	Voiced

Valentina	Voiced
Valerie	Voiced
Vanessa	unvoiced
Victoria	Voiced
Violet	Voiced
Vontasia	Voiced
Voris	Voiced
Wanda	Voiced
Wendy	Voiced
Whitney	Voiced
Winter	Voiced
Yamiaya	Voiced
Zsajauna	Voiced

Female Names by Major- Voiced or Unvoiced

Aayushma	Female	ACC	v
Abigail	Female	ACC	v
Alexa	Female	ACC	v
Alexis	Female	ACC	u
Allie	Female	ACC	v
Amber	Female	ACC	v
Angel	Female	ACC	v
Angela	Female	ACC	v
Ashley	Female	ACC	v
Ashlynn	Female	ACC	v
Becky	Female	ACC	u
Bethany	Female	ACC	v
Billie	Female	ACC	v
Bridget	Female	ACC	u
Caroline	Female	ACC	v
Charlette	Female	ACC	u
Christen	Female	ACC	u
Daniela	Female	ACC	v
Dasheeka	Female	ACC	u
De'Asia	Female	ACC	v
DeOnna	Female	ACC	v
Diamond	Female	ACC	v
Elona	Female	ACC	v
Faith	Female	ACC	u
Fantashia	Female	ACC	u
Ha	Female	ACC	v
Jo Lynn	Female	ACC	v
Joanne	Female	ACC	v
Jodie	Female	ACC	v
Julia	Female	ACC	v
Kendle	Female	ACC	v
Kendra	Female	ACC	v
Kimberly	Female	ACC	v
Kimberly	Female	ACC	v
Latasha	Female	ACC	u
LaTonjia	Female	ACC	v
Leslie	Female	ACC	v
Lindsey	Female	ACC	v
Lizabeth	Female	ACC	v
Lucy	Female	ACC	u
Makenzie	Female	ACC	v

Michelle	Female	ACC	u
Monique	Female	ACC	u
Morgan	Female	ACC	v
Mosadi	Female	ACC	v
Neldra	Female	ACC	v
Page	Female	ACC	v
Paris	Female	ACC	u
Ruby	Female	ACC	v
Shannon	Female	ACC	v
Sharon	Female	ACC	v
Talitha	Female	ACC	u
Tiffany	Female	ACC	u
Tykeshia	Female	ACC	u
Vontasia	Female	ACC	v
Wanda	Female	ACC	v
Whitney	Female	ACC	v
Ana	Female	ADM	v
Antonia	Female	ADM	v
Caitlin	Female	ADM	u
Chasity	Female	ADM	u
Desiree	Female	ADM	v
Erica	Female	ADM	v
Felecia	Female	ADM	u
Glenda	Female	ADM	v
Heather	Female	ADM	v
Jackie	Female	ADM	u
Janet	Female	ADM	v
Jasmine	Female	ADM	v
Josie	Female	ADM	v
Julianna	Female	ADM	v
Kasey	Female	ADM	u
Kayotta	Female	ADM	u
Ken'Dreall	Female	ADM	v
Keorra	Female	ADM	v
Kimberly	Female	ADM	v
K-leigh	Female	ADM	v
Latrice	Female	ADM	u
Megan	Female	ADM	v
Natisha	Female	ADM	u
Pamela	Female	ADM	v
Patrice	Female	ADM	u

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Patricia	Female	ADM	u
Portia	Female	ADM	u
Shaquana	Female	ADM	v
Sharon	Female	ADM	v
Sharon	Female	ADM	v
Shawn	Female	ADM	v
Sherry	Female	ADM	v
Stephanie	Female	ADM	u
Stephanie	Female	ADM	u
Suryea	Female	ADM	v
Tanisha	Female	ADM	u
Taquila	Female	ADM	u
Towanda	Female	ADM	v
Valerie	Female	ADM	v
Victoria	Female	ADM	v
Violet	Female	ADM	v
Yamiaya	Female	ADM	v
Alice	Female	ADMDV	u
Angela	Female	ADMDV	v
Antonia	Female	ADMDV	v
April	Female	ADMDV	v
Arely	Female	ADMDV	v
Asia	Female	ADMDV	v
Brandy	Female	ADMDV	v
Carolyn	Female	ADMDV	v
Carrmen	Female	ADMDV	v
Cayla	Female	ADMDV	v
Christen	Female	ADMDV	u
Christine	Female	ADMDV	v
Crystal	Female	ADMDV	u
Cynthia	Female	ADMDV	u
Danielle	Female	ADMDV	v
Danielle	Female	ADMDV	v
Jacqueline	Female	ADMDV	v
Jasmine	Female	ADMDV	v
Kara	Female	ADMDV	v
Kimberly	Female	ADMDV	v
Lakesha	Female	ADMDV	u
Lakisha	Female	ADMDV	u
Latonia	Female	ADMDV	v
LaTonya	Female	ADMDV	v
Marion	Female	ADMDV	v
Monique	Female	ADMDV	u

Natalie	Female	ADMDV	v
Perla	Female	ADMDV	v
Samantha	Female	ADMDV	v
Sharonda	Female	ADMDV	v
Shyniece	Female	ADMDV	u
Sonya	Female	ADMDV	v
Toney	Female	ADMDV	v
Tylisha	Female	ADMDV	u
Alyssa	Female	ADMHC	u
Amanda	Female	ADMHC	v
Anne	Female	ADMHC	v
Ashley	Female	ADMHC	v
Augusta	Female	ADMHC	v
Camillae'	Female	ADMHC	v
Carmaneshia	Female	ADMHC	v
Courtney	Female	ADMHC	u
Crystal	Female	ADMHC	u
Cynthia	Female	ADMHC	u
Daisya	Female	ADMHC	v
Daniela	Female	ADMHC	v
Danielle	Female	ADMHC	v
Erica	Female	ADMHC	v
Gianni	Female	ADMHC	v
Jacqueline	Female	ADMHC	v
Jasmine	Female	ADMHC	v
Jasmine	Female	ADMHC	v
Jessica	Female	ADMHC	u
Joanne	Female	ADMHC	v
Julia	Female	ADMHC	v
Kaitlyn	Female	ADMHC	u
Kataryna	Female	ADMHC	v
Kathryn	Female	ADMHC	v
Kathy	Female	ADMHC	u
Kelby	Female	ADMHC	v
Kelly	Female	ADMHC	v
Kendra	Female	ADMHC	v
Kiara	Female	ADMHC	v
Kim	Female	ADMHC	v
LaTonja	Female	ADMHC	v
Linda	Female	ADMHC	v
Lisacious	Female	ADMHC	u
Madison	Female	ADMHC	v
Makesha	Female	ADMHC	u

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Markita	Female	ADMHC	u
Mary	Female	ADMHC	v
Matorya	Female	ADMHC	u
Miaisha	Female	ADMHC	u
Mickey	Female	ADMHC	u
Milquisha	Female	ADMHC	u
Mirranda	Female	ADMHC	v
Nasasha	Female	ADMHC	u
QuiNita	Female	ADMHC	u
Roderica	Female	ADMHC	v
Savannah	Female	ADMHC	v
Shawgus	Female	ADMHC	v
Sherlonda	Female	ADMHC	v
Shirley	Female	ADMHC	v
Tammy	Female	ADMHC	v
Teffany	Female	ADMHC	u
Toneka	Female	ADMHC	u
Tonya	Female	ADMHC	v
Wendy	Female	ADMHC	v
Ajai	Female	ADML	v
Angela	Female	ADML	v
Anita	Female	ADML	v
Autumn	Female	ADML	v
Brandy	Female	ADML	v
Jamie	Female	ADML	v
Jamie	Female	ADML	v
Laquanda	Female	ADML	v
Lashanda	Female	ADML	v
Nia	Female	ADML	v
Precious	Female	ADML	u
Quinceann	Female	ADML	v
Robin	Female	ADML	v
Sarah	Female	ADML	u
Shanika	Female	ADML	u
Tanya	Female	ADML	v
Zsajauna	Female	ADML	v
Anna	Female	ADMOL	v
Bronzella	Female	ADMOL	v
Chynna	Female	ADMOL	v
Diane	Female	ADMOL	v
Kristen	Female	ADMOL	u
Latrisha	Female	ADMOL	u
Marissa	Female	ADMOL	u

Mayumi	Female	ADMOL	v
Patricia	Female	ADMOL	u
Tamara	Female	ADMOL	v
Tanika	Female	ADMOL	u
Tanya	Female	ADMOL	v
Thayar	Female	ADMOL	y
Brianna	Female	ADMSP	v
Keisha	Female	ADMSP	u
Krystal	Female	ADMSP	u
Winter	Female	ADMSP	v
Abigail	Female	BSE	v
Annick	Female	BSE	v
Becky	Female	BSE	u
Brittany	Female	BSE	v
Carma	Female	BSE	v
Catalina	Female	BSE	v
Cierra	Female	BSE	v
Elizebeth	Female	BSE	v
Ishaya	Female	BSE	u
Krystin	Female	BSE	u
Melanie	Female	BSE	v
Pamela	Female	BSE	v
Patricia	Female	BSE	u
Teanna	Female	BSE	v
Terri	Female	BSE	v
Voris	Female	BSE	v
Brittany	Female	BSLG	v
Ed'kisha	Female	BSLG	u
Gloria	Female	BSLG	v
Kayonda	Female	BSLG	v
Shannon	Female	BSLG	v
Vanessa	Female	BSLG	u
Abigail	Female	BUS	v
Adrienne	Female	BUS	v
Alexius	Female	BUS	u
Amanda	Female	BUS	v
Amanda	Female	BUS	v
Amber	Female	BUS	v
Angel	Female	BUS	v
Anita	Female	BUS	v
Annah	Female	BUS	v
April	Female	BUS	v
Ariel	Female	BUS	v

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Ashleigh	Female	BUS	v
Ashley	Female	BUS	v
Ashley	Female	BUS	v
Ashley	Female	BUS	v
Ashley	Female	BUS	v
Ashley	Female	BUS	v
Ashley	Female	BUS	v
Ayana	Female	BUS	v
Barbara	Female	BUS	v
Bernadette	Female	BUS	v
Brenna	Female	BUS	v
Brianna	Female	BUS	v
Brianna	Female	BUS	v
Bridget	Female	BUS	u
Caitlyn	Female	BUS	u
Caitlyn	Female	BUS	u
Charisse	Female	BUS	u
Chatondra	Female	BUS	v
Christa	Female	BUS	u
Christiana	Female	BUS	v
Christina	Female	BUS	v
Christina	Female	BUS	v
Christine	Female	BUS	v
Christy	Female	BUS	u
Chyna	Female	BUS	v
Cierra	Female	BUS	v
Cierra	Female	BUS	v
Corletha	Female	BUS	u
Courtney	Female	BUS	u
Crystal	Female	BUS	u
Crystal	Female	BUS	u
Crystal	Female	BUS	u
Daniella	Female	BUS	v
Danielle	Female	BUS	v
Danielle	Female	BUS	v
Daria	Female	BUS	v
Darvell	Female	BUS	v
Deborah	Female	BUS	v
Denah	Female	BUS	v
Deon	Female	BUS	v
Desiree	Female	BUS	v
Destiny	Female	BUS	v
Dini	Female	BUS	v

Dipsa	Female	BUS	u
Eboni	Female	BUS	v
Eboni	Female	BUS	v
Elisabeth	Female	BUS	v
Elizabeth	Female	BUS	v
Eluxious	Female	BUS	u
Emily	Female	BUS	v
Erica	Female	BUS	v
Evangeline	Female	BUS	v
Feleni	Female	BUS	v
Gabriela	Female	BUS	v
Gina	Female	BUS	v
Giulia	Female	BUS	v
Grace	Female	BUS	u
Halonna	Female	BUS	v
Hannah	Female	BUS	v
Harriet	Female	BUS	v
Heather	Female	BUS	v
Jada	Female	BUS	v
Jade	Female	BUS	v
Jamie	Female	BUS	v
Janasia	Female	BUS	v
Jasmine	Female	BUS	v
Jasmine	Female	BUS	v
Jessica	Female	BUS	u
Jessica	Female	BUS	u
Jonquelia	Female	BUS	v
Jordan	Female	BUS	v
Jowayne	Female	BUS	v
Kalen	Female	BUS	v
Kaley	Female	BUS	v
Katie	Female	BUS	u
Katrina	Female	BUS	v
Katura	Female	BUS	v
Kayla	Female	BUS	v
Keaith	Female	BUS	u
Kendra	Female	BUS	v
Khadesha	Female	BUS	u
Kia	Female	BUS	v
Kimberly	Female	BUS	v
Kris	Female	BUS	u
Kathleen	Female	BUS	u
Kristie	Female	BUS	u

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Krystal	Female	BUS	u
Ksenia	Female	BUS	u
Lakeisha	Female	BUS	u
LaKisha	Female	BUS	u
Lakita	Female	BUS	u
Laticia	Female	BUS	u
Latisha	Female	BUS	u
LaTorey	Female	BUS	v
LaTricia	Female	BUS	u
Laura	Female	BUS	v
Laura	Female	BUS	v
Laura	Female	BUS	v
Liliia	Female	BUS	v
Linda	Female	BUS	v
Lisa	Female	BUS	u
Lisa	Female	BUS	u
Lorraine	Female	BUS	v
Manuela	Female	BUS	v
Mareyanne	Female	BUS	v
Maureen	Female	BUS	v
Melanie	Female	BUS	v
Melody	Female	BUS	v
Morgan	Female	BUS	v
Myesha	Female	BUS	v
Nabia	Female	BUS	v
Nagisa	Female	BUS	v
Natajia	Female	BUS	v
Neketta	Female	BUS	u
Nicole	Female	BUS	v
Noelle	Female	BUS	v
Ny'Asia	Female	BUS	v
Olivia	Female	BUS	v
Parker	Female	BUS	v
Patricia	Female	BUS	u
Pauleta	Female	BUS	v
Payton	Female	BUS	u
Quadeidra	Female	BUS	v
Rashae	Female	BUS	v
Renee	Female	BUS	v
Rishelle	Female	BUS	v
Ronoda	Female	BUS	v
Rosilyn	Female	BUS	v
Sakeitha	Female	BUS	u

Sakira	Female	BUS	u
Samantha	Female	BUS	v
Sara	Female	BUS	u
Sara	Female	BUS	u
Sarah	Female	BUS	u
Sarina	Female	BUS	v
Shamika	Female	BUS	u
Shannon	Female	BUS	v
Sharki	Female	BUS	u
Sharon	Female	BUS	v
Sharronica	Female	BUS	v
Shataura	Female	BUS	v
Shawna	Female	BUS	v
Shelby	Female	BUS	v
Shena	Female	BUS	v
Shenita	Female	BUS	u
Sherita	Female	BUS	u
Sherri	Female	BUS	v
Sherry	Female	BUS	v
Simran	Female	BUS	v
Sydney	Female	BUS	v
Tabitha	Female	BUS	v
Tamesha	Female	BUS	v
Tanaisa	Female	BUS	v
Tawan	Female	BUS	v
Tenisha	Female	BUS	u
Teresa	Female	BUS	u
Teresa	Female	BUS	u
Terri	Female	BUS	v
Theresa	Female	BUS	u
Tiffany	Female	BUS	u
Tina	Female	BUS	v
Tiphany	Female	BUS	u
Toni	Female	BUS	v
Tonya	Female	BUS	v
Towanda	Female	BUS	v
Tracy	Female	BUS	v
Uliana	Female	BUS	v
Valentina	Female	BUS	v
Alexa	Female	CIS	v
Amelion	Female	CIS	v
A'Nyia	Female	CIS	v
Bethany	Female	CIS	v

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Callie	Female	CIS	v
De'Neasia	Female	CIS	v
Doni	Female	CIS	v
Harmony	Female	CIS	v
Jacqueline	Female	CIS	v
Javana	Female	CIS	v
Julie	Female	CIS	v
Keila	Female	CIS	v
Kimia	Female	CIS	v
Lashunda	Female	CIS	v
Lauren	Female	CIS	v
Mahogany	Female	CIS	v
Margaret	Female	CIS	v
Maria	Female	CIS	v
Michelle	Female	CIS	u
Morgan	Female	CIS	v
Myrayna	Female	CIS	v
Nakayla	Female	CIS	v
Naniiya	Female	CIS	v
Naomi	Female	CIS	v
Natasha	Female	CIS	u
Nichole	Female	CIS	v
Nicole	Female	CIS	v
Sahar	Female	CIS	v
Tamra	Female	CIS	v
Alicia	Female	CSWB	u
Amanda	Female	CSWB	v
Aydriyan	Female	EACMA	v
Briana	Female	EACMA	v
Phyllis	Female	LOG	u
Bijou	Female	MKT	v
Briana	Female	MKT	v
Brianna	Female	MKT	v
Brittany	Female	MKT	v
Chloé	Female	MKT	u
Concetta	Female	MKT	u
De'Yani	Female	MKT	v
Emily	Female	MKT	v
Falan	Female	MKT	v
Jashea	Female	MKT	v
Kayli	Female	MKT	v
Mallison	Female	MKT	v
Mariah	Female	MKT	v

Valerie	Female	MKT	v
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